



Small Groups at North Shore Community Baptist Church

Small Groups Coach Position Description

The Small Group Coach is responsible for shepherding and leading small group leaders by encouraging and equipping them to pursue the three vital relationships and align themselves with the leader covenant.

Qualifications:

- Clear commitment to Jesus Christ and growth in relationship with Him
- Active involvement in the NSCBC community
- Eagerness to invest in the lives of others
- Leadership abilities and a teachable spirit
- Alignment with the purpose statement and covenants of the Small Group Ministry
- Prior small group leadership experience

Expectations:

Strategic

- Meet with a Small Groups Director three times a year.
- Contact Director monthly to report on progress of small groups.
- Participate in small group leader training events.

Shepherd Leaders

- Huddle with leaders two times a year.
- Meet one-on-one with each leader at least three times a year.
- Equip and develop each leader based on the values outlined in the leader covenant.
- Monitor the health, effectiveness and duration of groups.
- Assist group leaders in the process of identifying and developing qualified apprentices.
- Be available to minister to and serve each leader as specific needs arise.

Administration

- Ensure that all group information is current and accurate.
- Track group progress through its covenant life cycle (12 to 24 months) with particular attention to the early and later stages of group life.